

DELTA DENTAL OF COLORADO

Employer Guide

2024 Update



A DELTA DENTAL

Delta Dental Gives You More...



Delta Dental does more to support your employees' oral health and protect your company's budget. With plan options backed by sound science and the nation's largest network of dentists, it's easy to see why more than 7,400 Colorado businesses choose Delta Dental of Colorado.



This guide will help you navigate the employer portal and additional helpful information as a new customer of Delta Dental of Colorado.

There are additional materials available on our resource library: deltadentalco.com/employers/employer-resources.html



Throughout this guide, you will see this icon to note where there is a supplemental video available.

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Logging in to the Employer Portal

Creating an Account

 Please email <u>DeltaDentalHub@ddpco.com</u> to have your account created. You will need to complete and attach the <u>web authorization form</u>. Once your account is created, you will receive an email from webportals@ddpco.com with your temporary password to log in for the first time.



Logging On

There are two ways to log in:

 Click on the Sign in/Register link on the top right-hand part of the page and select Employer from the I am a.... dropdown menu, and click the green Go button. Enter your username and password and click Log In.

OR

 Click on the Employers link at the top of the site and scroll down to Log In on the employer landing page, click Log In. Enter your username and password and then click Sign In.

- If you forget your username or password, go to the Employer Log In page and click **Forgot Username or Password** to retrieve your information.
- If you have access to more than one sub-account (or billing entity), you will need to select the one you want by clicking on the drop-down arrow next to your group name in the upper right-hand corner of the page.



Reset Password

- To reset your password, look in the upper right-hand corner of the login page and click on the drop-down arrow next to your group name.
- Select Edit Account.
- Enter your first and last name and email associated with your employer portal account and hit **Reset Password**.

ය delta dental						
Dashboard	Benefits	Employees	Bills	Forms & Docs	Reports	△ Welcome Employer ▼
		Edit Ac	COUNT ersonal Infor RST NAME HAIL ADDRESS ICODOS@ddpcc	rmation o.com	TE RESET PASSWORD	



Managing Employee Eligibility

Important note: If your group submits enrollment via an electronic file, please do not manage or make any enrollment updates through the **Employer Portal**. All member adds, terms, and/or changes should be updated on the file. If you have an urgent off-cycle change, please contact **Eligibility@ddpco.com** to make the update before the next file is submitted.

Enroll an Employee

an asterisk.



Enroll new employees by entering their information on the **Enroll New Employee** section of the Dashboard or click **Employees** and click **Enroll New Employee**.

Tip: All required fields are noted with



On the next screen, select the correct **sub-subaccount** for this employee and complete the rest of the personal information and attributes for the employee.

▲ DELTA DENTAL [®]							
Dashboard	Benefits	Employees	Bills	Forms & Docs	Reports		
	Em 508- 000 FIRST Jim 1234 SSN	roll New Err ployee Inform UBRACCOUNT 00000062-000000 NAME 5678	ation	0001 • • • • • • • • • • • • • • • • • • •	>	LAST HAME - Jones GENDER	

(Continued on next page)

Check the **Enroll in Dental Coverage** box.

If the employee is eligible for dependent coverage, click **Add** under the Dependents section and complete the dependent information. To add additional dependents, click **Add** and fill in the information for each dependent.

Denver	Colorado	- 80210	
COUNTRY * United States	*		
ENROLL IN DENTAL COVE	RAGE		
Dependents			
	No Dependents four	nd.	
G Add			
	No Dependents found.		

Under Plan Information, confirm the subaccount information, enter the effective date, and click **ENROLL EMPLOYEE**.

SUBACCOUNT NAME * O SI XYZ Industries - Lakewood (Billing) C	UBACCOUNT NUMBER	000000002	
DENTAL BENEFIT PLAN * XYZ Industries Low Plan	•		
EFFECTIVE ON * 10/01/2021		QUALIFYING EVENT * Group Request	

You should see a **Success New Employee Added** message to confirm the employee has been enrolled.





Managing Employee Eligibility

Update an Employee



Begin by clicking on the **Employees tab**.

- Search for any employee by typing their name in the EMPLOYEE NAME field and hit Enter. You can also search by their Member ID or SSN.
- If they have a future effective date or have been terminated, click there to see that list.



Tip: You can enter both first and last name or just one or the other.

Select the **pencil icon** beside the name to edit the record.

You can edit the employee's personal information, employee's effective date, add dependents, or change the plan they're enrolled into.

You will need to select an effective date before saving your edits. If the effective date hasn't changed, you must enter the original date.

Click **SAVE**.

LL NEW EMPLOYEE		
Active Employee	S Future Effective and Terminated Emp	loves
	Patrie Ellective and reminiated Emp	NOYEES
arch		CLEAR SEARCH
earch EMPLOYEE NAME James	Q MEMBER ID	Q SSN
arch		CLEAR SEARCH

A Back to Employee List	Employee Report
Manage Member Manage Coverage Claim	5
Status: Active	
COVERAGE AS OF (Select Date): 04/12/2021	
Employee Information	
anage Member Manage Coverage Claims	
Iulie Anderson	
Status: Active	
COVERAGE AS OF (Select Date): 04/20/2021	
NEW EFFECTIVE DATE *	SAVE
	SAVE
Franklause Information	CANCE



Managing Employee Eligibility

Terminate an Employee



Click **Employees** and search **Active Employees** by entering the employee name, member ID, and/or Social Security Number.

Click on the employee name and then click **Manage Coverage**.

Click the red **TERMINATE DENTAL COVERAGE** button next to the employee's name.

A confirmation window will appear. Enter the termination date and click **YES** to confirm termination of the employee.



Tip: Coverage will end on the termination date you enter. For example, if you want the employee to be covered through September, the termination date entered should be October 1. Terminating an employee will automatically terminate any dependent coverage as well.

To reinstate an employee, from the employee record, click **Manage Coverage** and then **REINSTATE DENTAL.**









Billing for Fully Insured Groups



On the **Bills** tab, you are able to download current bills and access previous bills.

Depending on your portal access, you may also be able to make changes to employee records and these changes will be reflected on your bill in real time.

	Tip: You can only adjust or approve the
U	the bill review period closes, you can
	no longer make changes or approve,
	therefore the CALCULATE/APPROVE BIL

therefore the **CALCULATE/APPROVE BILL** button is no longer available.

When you download your bill, you can choose either a PDF or Excel file.

With both versions, you will first see the bill summary and remittance, followed by the bill detail and rate summary.





Due Da

Include the account number Delta Dental of Colorado PO Box 912148 Denver, CO 80291-2148 Thru: 04/13/2021 - 04/13/2021

One advantage of the Excel version is it allows you to sort and filter data about your membership.

		А	В	С	D	E	F	G	Н	1	J	К
1	L	Subscriber Id	Last Name	First Name	Department	Status	Туре	Union	Benefit Plan Name	Rate Code	Billing Mo	Total Premiun
2	2			Jason	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
З	3			Jason	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
4	t.			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
5	5			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
e	5			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
7	7			Carissa	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
ε	3			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
9)			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
1	0			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
1	1			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
1	2			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
1	3			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
1	4			Lucas	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
1	5			Lucas	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
1	6			Bob		Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
1	7			Bob		Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
1	8			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
1	9			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
2	0			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
2	1			Maria	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
2	2			Chris		Continuation	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
2	3			Chris		Continuation	Part-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
2	4			Derek		Disability/LTD	Part-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
2	5			Derek		Disability/LTD	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23

If you do not pay by automatic draft, you may download your remittance and submit it with your payment.

From the main page, you can also set up automatic draft or change your account information.

SUBACCOUNT	٢
ABC Industries (Billing) 0000000061-000000001	Date Summany
To view your online bill, please select "Download Bill" link. If you would like information on our online bill process, please click here to turn on/off help text. ▲ Download Bill	Download Remittance
CALCULATE/APPROVE BILL Don't have automatic draft of monthly premup now.	ium? Sign

Fully Insured Sample Billing Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 First business day ACH draft generated	2	3
4	5	6	7	8	9 Seventh business day Pre-bill month premiums invoiced	10
11	12	14	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



Billing for Self-Funded Groups



On the **Bills** tab, you are able to download current claims and admin fee bills and access previous bills.



Tip: : If you receive your bill by email, the email will include a link for you to download it.

You can choose either a PDF or Excel file.

With both versions, you will first see the bill summary.



	Choose File Format	
WBACCOUNT XYZ Industries - Lakewood (Billin 00000000062-0000000002	g) PDF	
Date Due	EXCEL	
04/15/2021	E Download	
03/31/2021	🛃 Download	



 Bill Number:
 6220

 Account Number:
 0000000062-000000001

 Due Date:
 Claims Paid Thru:
 04/13/2021 - 04/13/2021

XYZ Industries - Denver (Billing) Julie Sitz 123 Main St

Denver, CO 80229

Billing Summary								
	Number of Claims	Amount						
Claims Reimbursement	1	\$0.00						
Balance Forward	\$683.20							
Manual Adjustments		\$0.00						
Total Amount Due		\$683.20						

If your payment is not received in full by the due date, claims may be placed on hold. Eligibility changes submitted with payment will not be accepted and processed. Thank you for your business. Then, the Eligibility Recap Report, followed by the Group Activity Report (GAR).



Eligibility Recap Report

Billing Period: 01/01/2021 - 04/01/2021 Product Line: Dental Group Number: 0000000062-000000001 Group Name: XYZ Industries - Denver (Billing

ER	Early Retin	50 SO	STD	FMLA/Sho	ort-Term Disability	NSC	Non-Service Contract Act	10	10 Month			Group Name: XYZ Industries - De	inver (Billing)	
LOD	Line of Dut	У	U	Unspecifie	sd .	P	Part-Time	12	12 Month					
LTD	Long-Term	Disability				S	Salaried							
										_				
Subsci	riber ID	Subscriber	First Nam	,	Subscriber Last Name		Department F	imployme Status	nt Employment Type	Union	Benefit Plan	Rate	Effective Date	Termination Date
08000	0000000	21 Chris			Billings			Α	F	Ν	XYZ Indus	SUBSCRIBER	01/01/2021	
08000	0000000	21 Chris			Billings			A	F	Ν	XYZ Indus	SUBSCRIBER	01/01/2021	
08000	0000000	21 Chris			Billings			A	F	Ν	XYZ Indus	SUBSCRIBER	01/01/2021	
08000	0000000	2 Dave			Johnson			A	F	Ν	XYZ Indus	SUBSCRIBER/SPOUSE	01/01/2021	
0														
08000	0000000	2 Dave			Johnson			A	F	N	XYZ Indus	SUBSCRIBER/SPOUSE	01/01/2021	
0														
08000	0000000	2 Dave			Johnson			A	F	Ν	XYZ Indus	SUBSCRIBER/SPOUSE	01/01/2021	
0														
123456	5	Harry			Potter			A	F	Ν	XYZ Indus	SUBSCRIBER	01/01/2021	
123456	3	Harry			Potter			А	F	N	XYZ Indus	SUBSCRIBER	01/01/2021	
123456	5	Harry			Potter			A	F	N	XYZ Indus	SUBSCRIBER	01/01/2021	
123430	, 	Harry			Potter			^	F		X12 muus	JUDJCKIBEK		0//0//2021
Elia	ib	ility Su	imma	arv Re	port									

Rate Descriptions Count

SUBSCRIBER 6

One advantage of the Excel version is it allows you to sort and filter data about your membership.



Tip: Within the Excel file, use the tabs to see additional detail.

	А	В	С	D	E	F	G	н	I	J	К
1	Subscriber Id	Last Name	First Name	Department	Status	Туре	Union	Benefit Plan Name	Rate Code	Billing Mo	Total Premiu
2			Jason	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
3			Jason	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
4			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
5			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
6			Lori	Fields	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
7			Carissa	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
8			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
9			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
10			James	Sales	Active	Part-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
11			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
12			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
13			Haley	Sales	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
14			Lucas	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
15			Lucas	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
16			Bob		Active	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
17			Bob		Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
18			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
19			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
20			Joe		COBRA	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
21			Maria	Office	Active	Full-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
22			Chris		Continuation	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23
23			Chris		Continuation	Part-Time	N	ABC Industries	SUBSCRIB	04-01-202	\$28.23
24			Derek		Disability/LTD	Part-Time	N	ABC Industries	SUBSCRIB	02-01-202	\$28.23
25			Derek		Disabilitv/LTD	Part-Time	N	ABC Industries	SUBSCRIB	03-01-202	\$28.23

Self-Funded Weekly Sample Billing Calendar

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2	3
					Prior month final claims drafted		
	4	5	6	7	8	9	10
			Claims invoiced	Claims drafted			
	11	12	13	14	15	16	17
			Claims invoiced	Claims drafted	Prior month admin fee drafted		
	18	19	20	21	22	23	24
			Claims invoiced	Claims drafted			
Jul	25	26	27	28	29	30 Last business day Final claims invoiced Admin fee invoiced	31

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6	7
		Prior month final claims drafted	Claims invoiced	Claims drafted			
	8	9	10	11	12	13	14
			Claims invoiced	Claims drafted			
	15	16	17	18	19	20	21
		Prior month admin fee drafted	Claims invoiced	Claims drafted			
st	22	23	24	25	26	27	28
nc			Claims invoiced	Claims drafted			
Aud	29	30	31 Last business day Final claims invoiced Admin fee invoiced				

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Prior month final claims drafted	2	3	4
L	5	6	7 Claims invoiced	8 Claims drafted	9	10	11
adr	12	13	14 Claims invoiced	15 Prior month admin fee drafted Claims drafted	16	17	18
ten	19	20	21 Claims invoiced	22 Claims drafted	23	24	25
Sep	26	27	28	29	30 Last business day Final claims invoiced Admin fee invoiced		

Self-Funded Monthly Sample Billing Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	14	14	15 Prior month claims and admin fee drafted	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30 Last business day Claims and admin fee invoiced	31



FAQs

Billing

We have outlined invoicing and payment due dates below. If you have any questions regarding billing, please contact **billing@ddpco.com** or 303-889-8618.

Fully insured groups:

- If you receive a monthly invoice, payment is due by the first of the month being billed.
- If your payment is made via draft, that occurs on the first business day of the month.
- Monthly premiums for the upcoming month are invoiced on the 7th business day of the month.
- Retro charges or credits for up to 6 months and/or to the date of service of last claim in history.

Self-funded groups:

- Bills are due upon receipt. You will need to log in to the secure employer portal to view your bill.
- The calendars below will help guide you through due dates.

<u>Weekly:</u>

- Claims are invoiced every Tuesday and drafted every Wednesday.
- Final claims are invoiced the last business day of the month and are due upon receipt.
- If your payment is made via draft, that occurs on the first business day of the following month. (If the last Tuesday of the month falls within the same week as the last business day, the final claims invoice will include all claims filed since the prior Tuesday.)
- Admin fees are invoiced on the last business day of the month, and drafted on the 15th of the following month.

<u>Monthly:</u>

- Claims and admin fees are invoiced the last business day of the month and are due on the 15th of the following month.
- If your payment is made via draft, that occurs on the 15th of the following month.

All groups:

- If the first day of the month or the 15th falls on a holiday or weekend, invoicing/drafting will default to the next business day.
- If the last day of the month falls on a holiday or weekend, invoicing/drafting will default to the previous business day.
- All groups are charged and credited for any retro eligibility changes incurred in that billing cycle.







From the **Reports** tab, you will have access to all of your group's reports.

Select your report and fill out the dates and details from the dropdown menu and click **GENERATE REPORT.**

Reports should be run using the first and last day of the data that you are trying to export. For example, 09/01/2021-09/30/2021.

You can select the file type you'd like.



Tip: Selecting Excel allows you to sort your data in different ways.

The report will generate and then a message will pop up indicating it has run. In most cases, reports will be emailed to the email that is associated with the portal account. The email should be received almost instantaneously.

Enrollment By Member Type

The Enrollment by Member Type report reflects a count of each member type per month (e.g. subscriber, spouse, dependent) for the current reporting period.

START DATE		END DATE	
04/01/2021		04-21-2021	
TOP ACCOUNT		SUB ACCOUNT	
ABC Industries		ABC Industries (Billing)	*
SUB SUB ACCOUNT		DEPARTMENT	
ABC Industries Manual (Membership)	•		*
EMPLOYMENT STATUS	.	EMPLOYMENT TYPE	Ŧ
UNION STATUS		BENEFIT PLAN	
	*		*

GEN	FRATE	REPORT
021		ILLI OILI



The email with the report attachment will come from **No_Reply@ddpco.com** with the subject: Delta Dental Report Generation: (Group Name) – (Report Name)

The first page is a summary, and the

second (tab in Excel) contains the

From: "<u>No_Reply@ddpco.com</u>" <<u>No_Reply@ddpco.com</u>> Date: Tuesday, April 6, 2021 at 10:06 AM To:

Subject: ENC: ENC: Delta Dental Report Generation: ABC Industries - Enrollment By Member Type

Enrollment By Member Type

ABC Industries (Billing)

Enrollment by Member Type Period: 04/06/2020 to 04/06/2021 Product Line: [Dental

Month	Members	Subscribers	Spouses	Dependents
February, 2021	5	5	0	0
March, 2021	11	11	0	0
April, 2021	12	12	0	0
Total	28	28	0	0
Average	9	9	0	o

Pepuit Date: 0406/2021 Sub Account: 00000000051-000000007 ▲ DELTA DENTAL

detail.



FAQs



Reports include account structure, tier-rates, and enrollment attributes. You can access reporting through the employer portal, after logging in, click on the Reports tab. Our online reporting tool is a dynamic, self-serve reporting system that allows access to reports 24 hours a day, seven days a week.

You can view reports either as a PDF or Excel file. Selecting Excel allows you to sort your data in different ways. For example, you can view all employees in a particular department or employment status.

Once the report is processed, it will be emailed to the email associated with the portal account. Reports generate and email almost instantaneously.

Available reports include:

- Quick Look Report (claims, enrollment, premium)
- Claims Utilization Report
- Network Utilization Comparison
- How treatments are distributed by network
- What networks members are using
- How treatment cost is distributed by network
- How much your group has saved with Delta Dental
- Demographics and financials: totals by subgroup and/or by month